

The person and the job:

The International Water Management Institute (IWMI) (www.iwmi.org) is looking for a person with a PhD in rural sociology, development studies, gender in development or anthropology, which was awarded not more than 5 years ago. The person should also have a strong analytical mind, ability to synthesize information and the ability to write persuasively.

The incumbent will work primarily for the CGIAR Research Program on Water, Land and Ecosystems (WLE) in the program's focal regions in South Asia and Africa. WLE, led by IWMI, conducts research and capacity building activities related to water, land and ecosystem management, with the goal of improving food security, livelihoods and the natural environment in developing countries. By working with its diverse partners, WLE is creating innovative approaches to translating natural resource management research into actionable recommendations for policymakers, resource managers and poor rural communities.

The position holder will be based at the headquarters of IWMI in Colombo, Sri Lanka, and will report to the Coordinator - Gender, Poverty and Institutions of WLE.

You will:

- contribute to the social analyses of inequity in rural water and potential poverty traps;
- develop and implement, under the guidance of senior researchers, research on inequity traps within water;
- analyze local water tenure, and pro-poor and gender equitable bottom-up initiatives for equitable water sharing and pollution prevention in a basin context;
- design and implement field data collection exercises and supervise the work of research assistants;
- provide inputs into discussions on gender and equity within WLE and IWMI; and
- produce internationally peer-reviewed and other publications, and disseminate findings by attending international forums and through other outlets.

You will possess:

- a PhD in rural sociology, development studies, gender in development or anthropology (the PhD should have been awarded not more than 5 years prior to the time of application);
- innovative thinking and analytical skills to understand the role that access to water can play in creating inequitable development in rural areas.
- a strong analytical mind, ability to synthesize information, and ability to write persuasively;
- a strong technical background in both qualitative and quantitative research methods and data analysis;
- a strong understanding of gender, poverty and institutions;
- a broad understanding of agriculture and water issues;
- an understanding of water and agricultural policy in the context of rural livelihoods;
- the ability to work harmoniously in interdisciplinary and multicultural teams;
- proficiency in spoken and written English (skills in other international or regional languages will be an advantage); and
- a willingness to spend long periods of time in the field.

This is an internationally recruited position with a competitive salary and benefits package, which includes a housing allowance, transport, education, shipping assistance, annual home leave and health insurance package. Postdoctoral scientists are appointed on fixed two-year contracts.

The International Water Management Institute (www.iwmi.org) is an international, non-profit research organization dedicated to improving the management of land and water resources for food, livelihoods and the environment. IWMI is a member of CGIAR, an international consortium of agricultural research centers.

IWMI is an equal opportunity employer and is keen to further diversify its staff in terms of both gender and nationality.

Please submit your application online at: www.iwmi.cgiar.org/jobs

Closing date: November 24, 2013

Complete Application Form + attach your résumé + attach your letter which addresses IWMI's requirements shown above with names and email addresses of 3 professional referees, to be contacted if you are short-listed

Your application will be acknowledged automatically within 24 hours. If not, please email us at work-at-iwmi@cgiar.org